

Health & Safety Policy Statement

The senior management of the M J Allen Group of Companies recognises and accepts its responsibilities to provide a safe and healthy working environment for all its employees, contractors and visitors who use their sites, in accordance with The Health & Safety at Work Act 1974.

It is the policy of the company to comply in full with all legal and other obligations that relate to the health, safety and welfare at work of all our employees and others, who may be affected by our activities.

In particular the company will:-

- a) Provide and maintain equipment and machinery that is safe and without risks to health and safety
- b) Ensure safety and the absence of risk to health in connection with the use, handling and storage of hazardous substances
- c) Provide and maintain working environments and all means of access to and egress from which are safe and without risks to health
- d) Provide adequate welfare facilities
- e) Provide sufficient information, instruction, training and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work
- f) Ensure risk assessments are carried out, for all activities, at least annually and with employee consultation. Assessments will cover the identification of hazards and the setting of prioritised objectives for the elimination and reduction of risk.
- g) Consult with employees on issues relating to health and safety and ensure they have access to competent health and safety advice
- h) Arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures and
- i) Commit to reporting OH&S performance within its annual report
- j) Provide commitment to the prevention of ill health
- k) Provide a framework for setting and reviewing objectives

The senior management of the company recognises the need to focus on continual improvement of its OH&S Management System and performance which conforms to OHSAS 18001. Our aim is to encourage a positive health and safety culture. To ensure this is achieved occupational health and safety is actively promoted throughout the organisation.

The M J Allen Group of Companies OH&S Management System (OHSAS 18001) forms part of our Integrated Management System which also includes ISO 9001 (Quality Management) and ISO 14001 (Environmental Management).

