

GENDER PAY GAP STATISTICS 2019/2020

MEAN GENDER PAY GAP

The difference between the mean hourly rate of pay of male full pay relevant employees and that of female full pay relevant employees

3.05 %

MEDIAN GENDER PAY GAP

The difference between the median hourly rate of pay of male full pay relevant employees and that of female full pay relevant employees

-0.87 %

MEAN BONUS GAP

The difference between the mean bonus pay paid to male relevant employees and that paid to female relevant employees

95.75%

MEDIAN BONUS GAP

The difference between the median bonus pay paid to male relevant employees and that paid to female relevant employees

0 %

BONUS PROPORTIONS

The proportions of male and female relevant employees who were paid bonus pay during the relevant period

Male 21.49 %

Female 4.54 %



Pattern Makers
Ferrous & Non Ferrous Founders
Press Tool Makers
Power Press Makers
Precision Engineers
Metrology Equipment Makers

QUARTILE PAY

The proportions of male and female full pay relevant employees in the lower, lower middle, upper middle and upper quartile pay bands

Lower Quartile

Male 93.75 % Female 6.25 %

Lower Middle Quartile

Male 93.55% Female 6.45%

Upper Middle Quartile

Male 82.54 % Female 17.46 %

Upper Quartile

Male 95.082% Female 4.918%